

Job Posting 11/15/2013
Community Health and Counseling Services
PO Box 425, Bangor, ME 04402-0425
42 Cedar Street, Bangor
Telephone# 207-947-0366, www.chcs-me.org

You may apply for currently available positions for which you meet minimum qualifications and eligibility requirements.

ELIGIBILITY REQUIREMENTS FOR CURRENT EMPLOYEES:

1. Applicants must have completed their initial probationary period.
2. Applicants must have held their current position for six (6) months.
2. Applicants cannot be on a performance improvement plan or on disciplinary probation status.

Exceptions to the first two eligibility requirements may be made if management determines it is in the best interest of the Agency to do so. This must be a joint decision involving the Department Directors or designees of the hiring department, the department losing an employee, and Human Resources. Transfer dates for successful applicants to either intra or inter-departmental posted positions will be arranged between the transferring departments/programs.

APPLICATION GUIDELINES FOR CURRENT EMPLOYEES:

1. Obtain an intra-agency application (HR-8) from your home office, CHCS document library, Support Services, or the Human Resources lobby display area.
2. Return the completed form to Human Resources along with a current resume.
3. If you want a copy of the job description for the position, you may find one on the CHCS document library on the wide area network or request it through Human Resources at ext. 4621.

APPLICATION GUIDELINES FOR EXTERNAL APPLICANTS:

1. Forward or deliver your resume and cover letter, including the position and location, to Human Resources.
2. Complete an Agency job application and return it to Human Resources. Applications are available in the HR lobby area or on the Agency web site (www.chcs-me.org) in the career section. If you e-mail your application, be sure to print the last page, sign it and mail it to Human Resources.
3. If you want a copy of the job description for the position, you may request it through Human Resources 207-922-4621.

GUIDE TO JOB POSTING: Jobs are posted for a minimum of 5 business days. They may remain in the posting for additional weeks during the search process. Supervisors may close consideration of additional applicants any time after the required 5 days if they have sufficient candidates.

PAGE HEADING: IDENTIFIES DEPARTMENT FOR EACH OPEN POSITION

LOCATION ABBREVIATIONS:

ACAD	STILLWATER ACADEMY - BREWER	BAN	BANGOR
BIRCH	BIRCHCREST GROUP HOME-BANGOR	CAL	CALAIS
CAR	CARIBOU	DOV	DOVER FOXCROFT
ELL	ELLSWORTH	FLDSTN	FIELDSTONE GROUP HOME-BANGOR
FTKT	FORT KENT	HOUL	HOULTON
HUSS	HUSSON GROUP HOME-BANGOR	LIN	LINCOLN
MAC	MACHIAS	MEAD	MEADOWVIEW GROUP HOME-ORONO
MECH	MECHANIC FALLS	RIVERST	RIVERSTONE CSU-BREWER
SKOW	SKOWHEGAN	SOJO	SOJOURN GROUP HOME – BANGOR
WESTBK	WESTBROOK	WIN	E. WINTHROP
YFC-H	YOUTH & FAMILY CENTER – HERMON		

We are an Affirmative Action Employer. We do not discriminate on the basis race, color, sex, religion, age, ancestry or national origin, sexual orientation, or physical or mental disability with regard to employment, upgrading, demotions, transfers, recruitment or recruitment advertising, layoffs or terminations, rates of pay or other forms of compensation, and selection for training.

COMMUNITY HEALTH AND COUNSELING SERVICES JOB POSTINGS**11/15/2013****HEALTH SERVICES DEPARTMENT**

POSITION	BRIEF DESCRIPTION & REQUIREMENTS	LOC	FT/PT
COMMUNITY HEALTH NURSE	Become part of our team, delivering home health and hospice care to people in the community. Provide One on one care to patients recovering from various medical conditions. Current State of Maine RN license is required along with 1 year of recent acute care experience, home health care experience preferred.	LIN	FT
OCCUPATIONAL THERAPIST	Provides services in clients' homes, schools, and residential facilities. Requires Graduation from an accredited O.T. program; Maine license or eligible to practice OT in the State of Maine; one-yr. clinical experience preferred, w/ rehabilitation and/or home health experience.	MAC	PV
SPEECH/LANGUAGE PATHOLOGIST (SLP)	CHCS is looking for a SLP to help provide Home Health Services to the Piscataquis and Penobscot County Areas. Will provide speech and audiology services in clients' home, schools, and residential facilities. Maine license req. and 1 yr. clinical exp. preferred with rehab and/or home health.	LIN DOV BAN MAC	PT PT PT PT
MEDICAL SOCIAL WORKER (20 hrs. per week)	Join our team and provide home health and hospice care in the homes of clients/families that are facing social and end of life challenges. Previous home care and hospice experience is preferred. Must have a Maine LMSW or LMSW CC. or LCSW licensure and 1 year of related experience.	LIN DOV	PT PT
PHYSICAL THERAPY ASSISTANT	Carry out established physical therapy programs under the supervision of a licensed Physical Therapist. Must have a Maine PTA license and 1 year related experience.	MAC	FT/PT

COMMUNITY HEALTH AND COUNSELING SERVICES JOB POSTINGS

11/15/2013

ADULT, CHILD & FAMILY SERVICES DEPARTMENT

POSITION	BRIEF DESCRIPTION & REQUIREMENTS	LOC.	FT/PT
CHILD PSYCHIATRIST(s)	As a result of our continuing growth, we are currently seeking a Child Psychiatrist who wants the opportunity to be part of quality community mental health services for children, and families. The position will focus primarily on work with the community to provide outpatient services in the community and the surrounding areas. Applicants must be licensed or licensed eligible to practice medicine in the State of Maine & certification or eligibility by the ABPM, and provide documentation of specialty training in child/adolescent psychiatry and prior relevant experience. The position will be tailored to incorporate the abilities and interests of the person hired while addressing the needs in the area including opportunities to work closely with PCP offices. Be a part of this developing system of care. Multidisciplinary service teams, intentionally developed support systems, multi-agency collaboration, and a community commitment to improving the continuum of care offer an opportunity for professional growth in a dynamic environment	WIN SKOW WESTBK MAC/CAL	FT/PT FT/PT FT/PT FT/PT
ADULT PSYCHIATRIST	Are you a General Adult Psychiatrist looking for a change? How about the challenge and satisfaction of doing exclusively outpatient care using a bio-psychosocial model of care in a community mental health setting to help adults with long-term mental illness achieve greater stability and independence. Be part of multidisciplinary teams, joining highly competent experienced, professional colleagues, multi-agency collaboration, and a community commitment to improving the continuum of care. Requirements include: graduation from an accredited program, completion of required internships and residency programs, Maine license to practice medicine, DEA certification. ABPN certification and prior related exp. receive additional consideration.	MAC/CAL	FT
PSYCHIATRIC NURSE PRACTITIONER	If you're ready for a change and want to become part of a close working team of psychiatric practitioners and excellent community support staff, this may be for you. The position will include medication management within a team structure. Requires a MS degree in nursing, Must be Maine licensed as a Psychiatric NP, have DEA certification, and have a minimum of five years experience providing service to clients with severe and chronic mental illness. Must be flexible, a creative problem-solver, computer literate, and able to work independently. Receive clinical supervision from experienced Board Certified Psychiatrists and work collaboratively in a collegial team setting that includes other Psych. NPs.	MAC/CAL	FT
MENTAL HEALTH CLINICAL SUPERVISOR (This will be a combined full-time position ½ Clin. Supv. & ½ MH Therapist)	In addition to performing the administrative functions of a Clinical Supervisor, this position provides oversight of all clinical functions within the Region. Also monitors therapeutic treatments and procedures & written plans of care; ensures that staff assess changes in client conditions and modify plans of care accordingly, ensuring appropriate services for clients and their families. Requires: Master's degree in related discipline; minimum five years experience, including two years in leadership position; and State of Maine LCSW or PhD licensure.	WIN	PT

COMMUNITY HEALTH AND COUNSELING SERVICES JOB POSTINGS**11/15/2013****ADULT, CHILD & FAMILY SERVICES DEPARTMENT**

POSITION	BRIEF DESCRIPTION & REQUIREMENTS	LOC.	FT/PT
RENTAL SERVICES SUPERVISOR	The Rental Services Supervisor is responsible for supervision, administration and management of the rental housing programs of Adult, Child, and Family Services. The Supervisor manages the Housing Options supported housing sites and the overall productivity, supervision and work of the Rental Services office staff to assure compliance, timeliness, and quality housing program services. The Supervisor coordinates new program design and development and participates on the Housing Options development team. Bachelor's Degree in Business Administration or related field and four years of related experience, or an equivalent combination of education and experience as approved by the Department Director. Prior exp. with clinical support services for the target population is strongly preferred. Must have exp.in administering Section 8 or similar rental assistance programs, Housing Management experience, and at least one year's exp. with staff supervision.	BAN	FT
MENTAL HEALTH THERAPIST	Provides clinical oversight as part of individual and or family treatment teams, interviews clients and assesses needs, and coordinates with the community. Participates in the team process to ensure treatment plan development and implementation. Provides direct services and adjusts interventions while maintaining plan integrity. We require one year of related experience. Must have a State of Maine LMSW, LCSW, LCPC, or Ph.D. licensure.	WIN WESTBK SKOW	FT FT FT
PSYCHIATRIC TEAM SUPPORT NURSE	The Psychiatry Support Nurse functions as a member of a Doctor-Nurse Team to provide direct service to clients in the Psychiatry Unit. The nurse performs an initial and annual Nursing Review of Systems on all clients served by the Doctor-Nurse Team, provides health and medication education, and regular clinical monitoring of all patients assigned to a Doctor-Nurse Team (including but not restricted to symptoms, signs, progress and possible side effects of medications. The nurse assists psychiatrists in coordinating care with outside primary health providers and assists clients in need of such providers to connect with health care services. Must be a Registered nurse in the State of Maine with ANCC psychiatric nurse certification. Preference will be given to an individual with a minimum of one year experience providing service to adults with severe and prolonged mental illness.	BAN	FT
MULTIDEMENSIONAL TREATMENT PROGRAM FAMILY MENTAL HEALTH THERAPIST	Will work simultaneously with the adolescent and the adolescent's family or guardian in order to prepare them for the adolescent's return home. Must have a Master's level clinical licensure (LMSW CC, LCSW, LCPC Cond. or LCPC) and at least 1 year of clinical experience.	WIN	FT

COMMUNITY HEALTH AND COUNSELING SERVICES JOB POSTINGS

11/15/2013

ADULT, CHILD & FAMILY SERVICES DEPARTMENT

POSITION	BRIEF DESCRIPTION & REQUIREMENTS	LOC.	FT/PT
ACT TEAM NURSE	Exciting opportunity to join an experienced Assertive Community Treatment (ACT) team and provide a combination of mental health nursing and clinical case management. Strong, interdisciplinary team approach to treatment, support and skill development with people who have persistent mental illness and live in our community. Registered nurse in the state of Maine with a BSN and ANCC Certification in Psychiatric Nursing. Minimum 2-5 years relevant experience required.	BAN	FT
OPERATIONS ASSISTANT (Reopened)	The Operations Assistant is responsible for ensuring the efficient operation of the Sojourn Crisis Units in the absence of the Crisis Stabilization Unit (CSU) Program Coordinator. The Operations Assistant provides high level of administrative support to the CSU Program Coordinator and the program. The Operations Assistant is expected to work well in a team environment, demonstrate sound judgment, and provide administrative assistance to the program. Must have a minimum of a Bachelor's Degree from an accredited college or university in a human services, social services, educational or criminology field and have one year of work experience with clients who have mental illness. Strong knowledge of medications and medical terminology, mental health issues and crisis theory is preferred. Must hold or be able to earn an MHRT-CSP certification within six months of employment. The individual must possess reliable transportation and a valid Maine driver's license.	SOJO	FT
COMMUNITY SUPPORT WORKER (CSW)	The Community Support Worker (CSW) provides an array of services to support adults, children and families, the scope of which will depend on the particular service being delivered, e.g., adult and child case management, skill building, and assertive community treatment. The services are delivered in a variety of home, office, and community-based settings, depending on the client's needs. Bachelor's degree in a human service field preferred and have or be eligible for both a provisional Mental Health Rehabilitation Technician / Community (MHRT/C) and a Behavioral Health Professional (BHP) certification, and be able to obtain a full MHRT/C within 3 years and a full BHP within 1 year from time of hire. This position requires a minimum of one year of professional, relevant work experience with adults, children and families.	WIN SKOW MECH HOUL DOV	FT FT PT FT FT
FOSTER HOME DEVELOPER (This is a split position current CSW staff eligible to apply)	Develops new foster care providers & support services for existing providers; evaluates performance of contracted providers. Requires: Flexible hours, including evenings and Saturdays; a social/behavioral sciences Bachelor's degree, or graduate level coursework if degree is in related field; a minimum of one year professional experience working with children with behavioral & emotional challenges & their families; prior experience or knowledge of foster care systems.	SKOW	PT

COMMUNITY HEALTH AND COUNSELING SERVICES JOB POSTINGS**11/15/2013****ADULT, CHILD & FAMILY SERVICES DEPARTMENT**

RESIDENTIAL SPECIALIST	Provides leadership in a group care facility, including case management, shift leadership, supervision of counselors, & other administrative functions; supervises residents as part of treatment team & provides supportive counseling, crisis intervention, verbal de-escalation or physical intervention; Requires: flexible schedule; able to provide safe client transportation; a social/behavioral sciences Bachelor's degree, or graduate level coursework if degree is in related field; a minimum of one year of professional experience working with children and their families who have emotional or behavioral challenges.	YFC-H	FT
RESIDENTIAL COUNSELOR	Req.: flexible schedule; ability to provide safe client transportation; one year related professional or volunteer experience; ability to write routine reports. Monitor residents as part of a treatment team; teach daily life skills & provide supportive counseling.	YFC-H	FT
LIVING SKILLS SERVICE WORKER	Group home therapeutic support and supervision. Requires H.S. diploma or GED; eligibility for provisional MHRT I cert.; min. one yr. related life or work exp. This position may involve awake over-nights or sleep-ins according to program needs.	HUSS FLDST	FT FT
MEDICAL SECRETARYS	The Medical Secretary in ACFS provides a broad range of high level administrative support to staff, programs, Patient Care and Administrative components of the ACFS Department. This position works with other staff as part of the overall support team within the Program and Department. Associates Degree in Medical Secretarial Sciences or two years post-secondary education in Business/Administration with focus in the Medical Secretary field and three years of relevant experience; or five years job related experience as a medical secretary; or an equivalent combination of training and experience. Must have knowledge of medical terminology and medical secretarial processes and strong working knowledge of word processing and spreadsheet application programs.	WESTBK BAN	FT FT

Bangor openings are within our Psychiatry program

GRANT POSITIONS WITHIN CHCS

COMMUNITY HEALTH AND COUNSELING SERVICES JOB POSTINGS

11/15/2013

CHCS Receives SAMHSA Grant to Enhance Rural Health Care Delivery

This is a four-year grant, pending funding. CHCS will be the lead organization in the implementation of the Primary and Behavioral Health Care Integration (PBHCI). We are looking for candidates to fill the following positions within this grant.

POSITION	BRIEF DESCRIPTION & REQUIREMENTS	LOC.	FT/PT
PEER SPECIALIST	The Primary Behavioral Health Care Integration (PBHCI) Peer Specialist works as a member of an interdisciplinary team of professionals who provide intensive treatment and services to people who have mental illness and often co-occurring substance use disorders. The Peer Specialist develops and provides peer support services to PBHCI Team clients. Must have a high school diploma/GED or higher education, a valid Maine driver's license and a reliable vehicle with liability insurance at the level required by Agency policy. Must have personally experienced mental illness. Must have Intentional Peer Support Specialist Certification or be willing to obtain certification within first year of employment. Prior experience working in a mental health setting is a plus.	CAL/MAC	PT